The Purpose of Adult Recognition in Girl Scouting

Adults join Girl Scouting to be of service to girls and to the Girl Scout movement. They offer their time, talents and skills to make the organization what it is. The reward is in the giving and in the association with girls and other adults dedicated to a higher purpose.

The purpose of recognition in Girl Scouting is to facilitate, acknowledge, credit and celebrate the achievements of volunteers. Recognition accents the spirit of volunteerism which results in renewed motivation, commitment and retention.

When an individual, team or group in Girl Scouting serves with unusual distinction, special thanks are appropriate. Recognizing efforts with a formal award is a tangible way to acknowledge unique and outstanding service. Citrus Council celebrates having a growing number of adults and takes pride in having so many to recognize.

Saying Thank You, Anyone, Anytime, Anywhere

Appreciation is an ongoing, everyday process for anyone, anywhere, anytime. Showing appreciation for one another is a good way to show respect, to relate to each other's strengths, and to build mutual commitment. Recognitions are tangible reminders of rewarding relationships between people and Girl Scouting.

Who Deserves Appreciation?

- Girl Scout Co-Leaders/Troop Committee Members
- Service Community Team Members
- Troop/Group Sponsors
- Teachers
- Churches/Synagogues
- Civic Organizations
- Council Staff
- Trainers
- Any Girl Scout Volunteer

Or anyone whose efforts are sincerely focused on making the Girl Scout experience good for girls. Anyone whose service goes above and beyond, who exceeds expectations, whose contributions are significant, whose model of outstanding performance deserves recognition.

Adults participate in Girl Scouting to be of service to the girls and the movement. They do not seek special rewards for their contributions. However, everyone likes to feel appreciated. There are many ways to express appreciation in Girl Scouting. Here are a few examples below:

- Verbal recognition at a meeting or event
- Thank you note
- Framed photograph of girls/events
- Design a greeting card
- Design and present an award or certificate
- Nominate that individual for a recognition
Where to Place Insignia on a Uniform

Girl Scout Adults (Ages 18 and Up)

1. Adult Insignia Tab
2. World Trefoil Pin
3. Adult Position Pin
4. Girl Scout Pin (contemporary or traditional)
5. Membership Numeral Guard
6. Girl Scout Gold Award
7. Bridge to Adult Girl Scouts Award
8. Years of Service Pin
9. Outstanding Volunteer Award Pin
10. Outstanding Leader Award Pin
11. Personalized ID Pin
12. Lifetime Membership Pin
13. Appreciation Pin
14. Thanks Badge
15. Thanks Badge II
16. Honor Pin

Note: If an adult has received more than one special recognition (e.g., Appreciation pin), the last one received is generally the one worn on the uniform.
# Adult Recognitions Timeline

<table>
<thead>
<tr>
<th>Month</th>
<th>Event Description</th>
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<tbody>
<tr>
<td>Year round</td>
<td>Adult Recognitions training workshops will be offered.</td>
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<tr>
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<td>Recognition nominations are encouraged to be completed and forwarded to Girl Scouts</td>
</tr>
<tr>
<td></td>
<td>of Citrus throughout the year.</td>
</tr>
<tr>
<td>March</td>
<td>Suggested deadline for service community level awards be submitted to the service</td>
</tr>
<tr>
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<td>community recognitions chair or the community team manager.</td>
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<tr>
<td>April/May</td>
<td>Service Community Awards presentations – conducted in individual service</td>
</tr>
<tr>
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<td>communities.</td>
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<tr>
<td>May</td>
<td>Suggested time that Board of Director approved recognition nominations and</td>
</tr>
<tr>
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<td>endorsements be completed and forwarded to Girl Scouts of Citrus.</td>
</tr>
<tr>
<td>October 15th</td>
<td><strong>DEADLINE for Board of Director approved recognitions.</strong> All nominations must be in</td>
</tr>
<tr>
<td></td>
<td>the Citrus Council Service Center.</td>
</tr>
<tr>
<td>November</td>
<td>Volunteer Recognition Selection Committee review and make recommendations of</td>
</tr>
<tr>
<td></td>
<td>nominations.</td>
</tr>
<tr>
<td>December</td>
<td>Citrus Council Board of Directors review and approves/denies nominations.</td>
</tr>
<tr>
<td>January</td>
<td>Annual Business Meeting</td>
</tr>
<tr>
<td>Questions</td>
<td>(407) 896-4475</td>
</tr>
<tr>
<td>Mail to:</td>
<td>Girl Scouts of Citrus Council</td>
</tr>
<tr>
<td></td>
<td>Volunteer Recognitions</td>
</tr>
<tr>
<td></td>
<td>341 N. Mills Ave.</td>
</tr>
<tr>
<td></td>
<td>Orlando, FL 32803</td>
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</tbody>
</table>
Roles in the Adult Recognition Process

Nominator - a person who nominates someone who is deserving of recognition. They contact others who would be willing to write endorsement letters to support the nomination. They complete the nomination form and collect the letters of endorsement, turn them in to Citrus Council – Volunteer Recognitions on or before the deadline. Any registered Girl Scout adult may nominate a registered Girl Scout adult for an adult recognition.

Service Community

Service Community Recognition Chair promotes adult recognition within the service community and serves as chairperson for the service community recognition task group. She/he assists the leaders with the guidelines, procedures and criteria for the adult recognitions within the service community and the council.

Service Community Recognition Task Group is made up of volunteers who are familiar with the recognition process. They are given the task of reviewing the nominations for service community recognitions and making the decision based on the information presented to them. Members selected should be fair, unbiased, and maintain confidentiality at all times.

It is recommended that community team managers appoint a service community recognition chair and a Service Community Adult Recognitions Task Group. In the event this is not possible, the service community team members will make recommendations and selections.

Citrus Council

Adult Recognition Coordinator promotes adult recognition throughout the council area. She/he provides training workshops to service community recognition chairs and/or community team managers. She/he is available to assist volunteers with the recognition process for adult recognitions.

Council Adult Recognition Selection Committee reviews all nominations and documentation submitted by individual Girl Scout members, Service Community Recognitions Task Group, board members and/or staff. Based on materials submitted, the committee recommends presentation of the awards to the Board of Directors for approval.

The Council Adult Recognition Selection Committee has the right to change the award that a person has been nominated for. For example; a nominee’s accomplishments may be such that they warrant either a higher or lower award. Recognitions/Awards to be considered:

- Appreciation Pin  
- Honor Pin  
- Carol Braby

- Thanks Badge  
- Thanks Badge II  
- Presidents Award

The Board of Directors makes the final decision regarding the presentation of these awards. They also have the right to change a recognition for which a person has been nominated.
Nomination Process: Easy as 1-2-3!

1. **Complete the nomination form.**
   Clearly state the personal achievements of the candidate and specifically state the reasons that the candidate’s achievements meet the criteria for this particular award. Nomination forms should be neatly printed or typed.

2. **Recruit additional people to write the required letters of endorsement.**
   Be sure to communicate the deadline for submission, to whom they should return the completed letter, and share the Letter of Endorsement Tips. Letters of Endorsement should be neatly typed or printed. Note: The nominator is not allowed to write letters of endorsement.

3. **Turn in the entire nomination package on or before October 15th**
   Send to the service center by mail, fax or hand delivered.

**Do…**

- Type your nomination form if possible or legibly print all information using a ballpoint pen with black or blue ink.

- Tell us all you can... The recognition task group can only work with what is in front of them. If you don’t tell them about the candidate, they won’t know.

- Include personal insights or anecdotes.

- Growth between awards is one of the areas the task group likes to see. Tell how you feel the person has shown growth in her/his contributions to Girl Scouting since their previous award.

- Be results-oriented. Do not say that the candidate is responsible, friendly, etc. – explain their achievement.

- Explain your connection to the candidate. (“I work with her/him in my role as…)

**Don’t…**

- Be vague. It is assumed that the candidate is someone you think positively of; otherwise you would not be nomination them.

- Write about the many positions the candidate holds unless you have personal experience working with the candidate.

- Make assumptions about the responsibilities involved with community level positions. Many communities divide duties among people who are willing to do them. What matters most is that the candidate performs above the expectations of the position.

- Just look at the job description and repeat the list of responsibilities – these are expectations of the position, not above and beyond.

**Remember - details are important!**
Membership Pins

All currently registered adult members of Girl Scouts are entitled to wear the Traditional Girl Scout Membership Pin (eagle) or the Contemporary Girl Scout Membership Pin (three girls' profiles).

Wear this pin on the left side, on the uniform blouse, or on regular clothing, centered above your heart. Place it in the same position on the insignia tab. Each pin shows that you have fulfilled the requirements for membership in Girl Scouts of the USA.

World Trefoil Pin

The World Trefoil pin shows that you are part of the World Association of Girl Guides and Girl Scouts (WAGGGS).

On it are three leaves representing the Girl Scout Promise, with a flame that stands for loving all the people in the world. The compass needle is to guide you, and the two stars are the Girl Scout Promise and Law. The outer circle represents the World Association, and the golden yellow trefoil on a bright blue background stands for the sun shining over the children of the world.

Center this pin, if worn, above the membership pin. Place it in the same position on the insignia tab.

Adult Position Bar

An adult position bar indicates the present position of a volunteer in the Girl Scout organization. Worn centered between the Membership Pin and the World Trefoil Pin. A maximum of two position bars may be worn on the adult insignia tab, place bars one above the other.

The positions and colors are as follows:

<table>
<thead>
<tr>
<th>Position</th>
<th>Color</th>
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<tbody>
<tr>
<td>Troop Pathway Volunteer</td>
<td>Yellow</td>
</tr>
<tr>
<td>Program, Event &amp; Camp Pathway Volunteer</td>
<td>Red</td>
</tr>
<tr>
<td>Series &amp; Travel Pathway Volunteer</td>
<td>Orange</td>
</tr>
<tr>
<td>Service Community Team Volunteer</td>
<td>Lt Blue</td>
</tr>
<tr>
<td>Learning Facilitator</td>
<td>Lime</td>
</tr>
<tr>
<td>Staff</td>
<td>Beige</td>
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</tbody>
</table>
**Lifetime Membership Pin**

Lifetime membership as a Girl Scout adult is available to any individual who accepts the principles and beliefs of the Girl Scout Movement, pays the one-time lifetime membership cost, and is 18 years of age or older or is a high school graduate or the equivalent.

Lifetime Members will receive; a lifetime membership certificate signed by the Chair, National Board of Directors and a lifetime membership card. The Lifetime Membership Pin may be purchased at the Council Shop by the lifetime member or as a gift to honor a lifetime member.

**Alumni Membership**

Alumni Membership is to recognize adults who are members of the Girl Scouts of Citrus Council Alumnae Association. The purpose of the Alumnae Association is to support the mission of Girl Scouts of Citrus Council by providing role models, volunteers and financial support while extending the spirit of Girl Scouting to adults through professional, educational, service and social events.

Membership in the alumnae association is open to all adults currently involved in Girl Scouting as well as all former Girl Scout members. Adult friends of Girl Scouting who believe in the potential of all girls also are encouraged to become members.

**Membership Numeral Guard**

The Membership Numeral Guard is to recognize the member for years of membership as a girl and adult member with Girl Scouts of the U.S.A. or Girl Guide Association.

The guard is available in five-year intervals (5, 10, 15, etc.). Numerals for 5, 10 and 15 years of membership should be presented by the service community. Pins for 20 or more years may be presented at the Annual Meeting. The cost of all adult membership numeral guards is assumed by Girl Scouts of Citrus Council if the order is submitted between February 1 and June 1.

**Years of Service Pin**

The Years of Service Pin is to recognize the member for years of service as an adult member with Girl Scouts of the USA. The Years of Service Pin differs from the numerical guard in that it represents adult membership only and represents active service, not just completed registration. Recipients may choose to wear the pin or numeral guard, but not both at the same time. The cost of the years of service pin is assumed by the recipient.

This pin is available in five-year intervals (5, 10, 15, etc.). Pins for 5, 10, and 15 years of service should be presented by the service community. Pins for 20 or more years may be presented at the Annual Meeting.
MEMBERSHIP NUMERAL GUARD
SERVICE COMMUNITY ORDER FORM

Recognizes years of membership including girl years – 5, 10, and 15 years. Twenty or more years may be presented at the Annual Meeting. Notify the Council before the December 15th deadline. These are provided for adult volunteers throughout the year at no charge.

MEMBERSHIP NUMERAL GUARDS

I request the following Membership Numeral Guard:

<table>
<thead>
<tr>
<th>YEARS</th>
<th>QUANTITY</th>
<th>DATE MAILED</th>
<th>INITIALS</th>
<th>BACK-ORDERED</th>
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Please mail order to:

Name / Service Community
Address
Street
City
Zip
Phone #
Email

Membership Years of 20 years or more

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<tr>
<th>✓</th>
<th># OF YEARS</th>
<th>NAME</th>
<th>ADDRESS</th>
<th>PHONE</th>
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Please present the Membership Numeral Guard of 20 years or more during the Annual Meeting.
Yes _____ No _____

Recipient is responsible for submitting meeting registration.

Girl Scouts of Citrus • 341 N. Mills Avenue, Orlando, FL 32803 • 407-896-4475 • www.citrus-gs.org
YEARS OF SERVICE PIN
SERVICE COMMUNITY ORDER FORM

Recognizes years of service, as an adult volunteer (does not include girl years) – 5, 10, and 15 years. Twenty or more years may be presented at the Annual Business Meeting. Notify the Council before the December 15th deadline. The cost of the years of service pin is assumed by the recipient.

YEARS OF SERVICE PIN

I request the following Years of Service Pins:

<table>
<thead>
<tr>
<th>YEARS</th>
<th>QUANTITY</th>
<th>DATE MAILED</th>
<th>INITIALS</th>
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</tbody>
</table>

Please mail order to:

Name / Service Community __________________________________________________________

Address _______________________________________________________

Street                                City                        Zip

Phone # _______________________________ Email _______________________________

Years of Service - 20 years or more

<table>
<thead>
<tr>
<th>✓</th>
<th># OF YEARS</th>
<th>NAME</th>
<th>ADDRESS</th>
<th>PHONE</th>
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</table>

Please present the Years of Service Pin of 20 years or more during the Annual Business Meeting.

Yes_______No _________

Recipient is responsible for submitting meeting registration.

Girl Scouts of Citrus • 341 N. Mills Avenue, Orlando, FL 32803 • 407-896-4475 • www.citrusgs.org
Service Community Recognitions

Service Community awards are a way to recognize volunteers and community partners in your service community. They are presented at the service community’s end-of-year recognitions event/ceremony.

Submit all nomination paperwork to your service community recognitions chair for processing before the event. Ask her/him for specific deadlines.

Volunteer of Excellence

Description
The Volunteer of Excellence award recognizes those volunteers who have contributed outstanding service while partnering directly with girls in any pathway to implement the Girl Scout Leadership Experience through use of the national program portfolio or who have contributed outstanding service in support of the council’s mission delivery to girl and adult members.

Criteria
- The candidate is an active, registered adult Girl Scout.
- The candidate has successfully completed a term of service and all requirements for the position.
- The candidate has performed beyond expectations for the position to deliver the Girl Scout Leadership Experience to girls using the national program portfolio, or
- The candidate’s performance has been beyond the expectations of the position and has supported council’s mission-delivery goals in one or more of the following functional areas: Membership Development/Community Cultivation, Volunteer Relations and Support, Program, Leadership and Governance, Fund Development, and Council Support Service (such as IT, Customer Service, Merchandising).
- The candidate actively recognizes, understands, and practices the values of inclusive behavior.

Nomination
A nomination form is completed and submitted, along with supporting documentation needed to indicate how the nominee meets the criteria. Service Community Recognition Chair reviews the nomination documentation, then approves or denies it.
Newcomer Award

Description
The Newcomer Award recognizes the efforts of a volunteer who is new to Girl Scouting (6–24 months), who has demonstrated outstanding initiative and commitment to her/his volunteer role. This person’s performance has made a positive impact on Girl Scouting and is so outstanding that it merits recognition at the service community level.

Criteria
- The candidate is an active, registered adult Girl Scout for less than two years.
- The candidate has completed appropriate training for her/his position and demonstrated competence for the position.
- The service performed by the candidate is above and beyond the expectations and made an impact on a geographic area within the council’s jurisdiction.

Nomination
A nomination form is completed and submitted, along with supporting documentation needed to indicate how the nominee meets the criteria. Service Community Recognition Chairs reviews the nomination documentation, then approves or denies it.

Community Service Award

Description
The Community Service Award recognizes an individual whose dedication and commitment to community service increases a positive image of Girl Scouts service in the community.

Criteria
- The candidate is an active, registered adult Girl Scout.
- The candidate has completed appropriate training for her/his position and demonstrated competence for the position.
- The candidate has led her/his troop/group/unit in participating in one (1) Citrus Council community service projects. (i.e., Re-Use Collection Program and Holiday Boxes)
- The candidate has led her/his troop/group/unit in at least two (2) service projects. (i.e., Senior citizens, Environment, Animals, Military, Police and Fire Fighters, etc.)
- The candidate has led her/his troop/group/unit in participating in a service project on one of the National Community Service Days. (i.e., Make a Difference Day, The Great American Cleanup, America Recycles Day, or National Youth Service Day, etc.)

Nomination
A nomination form is completed and submitted, along with supporting documentation needed to indicate how the nominee meets the criteria. Community Recognition Chair reviews the nomination documentation, then approves or denies it.
Nominations for adult recognitions, as described below, should be submitted to:
Service Community Recognition Chair or the Community Team Manager

AWARDS

☐ Volunteer of Excellence Award ☐ Community Service Award
☐ Newcomer Award

PLEASE PRINT

CANDIDATE NAME: ________________________________________________________________

ADDRESS: ______________________________________ CITY/ZIP: ____________________________

TELEPHONE: _______________________ EMAIL: __________________________________________

SERVICE COMMUNITY________________________ TROOP/GROUP #: ______________________

CURRENT POSITION: ______________ OTHER POSITIONS HELD: _________________________

PREVIOUS AWARDS RECEIVED:

____________________________________________________ DATE: ______________________

____________________________________________________ DATE: ______________________

NUMBER OF YEARS IN GIRL SCOUTING: ___________ (IF KNOWN)

NOMINEE NAME: ________________________________________________________________

ADDRESS: ______________________________________ CITY/ZIP: ____________________________

TELEPHONE: _______________________ EMAIL: __________________________________________

SERVICE COMMUNITY________________________ TROOP/GROUP #: ______________________

CURRENT POSITION: ______________ OTHER POSITIONS HELD: _________________________

HOW ARE YOU FAMILIAR WITH THE CANDIDATE: ________________________________

______________________________________________________________
NOMINATION LETTER

PLEASE GIVE A DETAILED DESCRIPTION OF HOW NOMINEE HAS DELIVERED SERVICE THAT IS EXCEPTIONAL ABOVE AND BEYOND THE EXPECTATION OF THE POSITION HELD. INCLUDE A DESCRIPTION OF HOW THE CANDIDATE MEETS THE REQUIRED CRITERIA FOR THE RECOGNITION.

(ATTACH ADDITIONAL SHEET OF PAPER IF DESIRED)

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SIGNED: ___________________________ DATE: ___________________________

TO BE COMPLETED BY THE SERVICE COMMUNITY RECOGNITIONS CHAIR

The service community team ☐ endorses ☐ does not endorse this nomination

Signature ___________________________ Date ___________________________

TO BE COMPLETED BY STAFF REPRESENTATIVE

Nomination was received and processed (Date) Nomination was filed (Date)

Signature ___________________________ Date ___________________________
Endorsements for adult recognitions, as described below, should be mailed to the nominator of the award.

AWARDS

- Volunteer of Excellence Award
- Community Service Award
- Newcomer Award

PLEASE PRINT
CANDIDATE NAME: ____________________________________________________________

ENDORSER’S NAME: ____________________________________________________________

LETTER OF ENDORSEMENT

PLEASE GIVE A DETAILED DESCRIPTION OF HOW THE NOMINEE HAS DELIVERED SERVICE THAT IS EXCEPTIONAL, ABOVE AND BEYOND THE EXPECTATION OF THE POSITION HELD. INCLUDE A DESCRIPTION OF HOW THE CANDIDATE MEETS THE REQUIRED CRITERIA FOR THE RECOGNITION.

(ATTACH ADDITIONAL SHEET OF PAPER IF DESIRED)

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Girl Scouts of Citrus • 341 N. Mills Avenue, Orlando, FL 32803 • 407-896-4475 • www.citrus-gs.org
Board Approved Recognitions

For decades, national GSUSA Adult Awards have provided a consistent framework and valuable resources to help councils formally recognize volunteers who devote time and energy to our movement.

Adult Awards in Girl Scouting acknowledge those volunteers who provide service above and beyond what is expected. The criteria for these awards are either by GSUSA or GSCC and focus on leadership, implementation of goals, acceptance of responsibility and consistent follow-through.

Appreciation Pin

Description

The Appreciation Pin recognizes an individual’s exemplary service in support of delivering the Girl Scout Leadership Experience. This service, which has had measureable impact on one geographic area of service, helps reach and surpass the mission-delivery goals of the area.

Criteria

- The candidate is an active, registered adult Girl Scout.
- The service performed by the candidate is above and beyond the expectations for the position held, and made an impact on a geographic area within the council’s jurisdiction.

Nomination

A nomination form is completed and submitted to the council’s recognition committee, along with supporting documentation needed to indicate how the candidate or nominee meets the criteria. The recognition committee reviews the nomination documentation, then approves or denies it. The recognition committee sends notification of the decision to the council’s board of directors for confirmation.
Honor Pin

Description
The Honor Pin recognizes an individual’s exemplary service in support of delivering the Girl Scout Leadership Experience, which has had measurable impact on two or more geographic areas of service, allowing the council to reach and surpass its mission-delivery goals.

Criteria
- The candidate is an active, registered adult Girl Scout.
- The service performed by the candidate is above and beyond the expectations for the position held and made an impact on two or more geographic areas within the council jurisdiction.

Nomination
A nomination form is completed and submitted to the council’s recognition committee, along with supporting documentation needed to indicate how the candidate or nominee meets the criteria. The recognition committee reviews the nomination documentation, then approves or denies it. The recognition committee sends notification of the decision to the council’s board of directors for confirmation.

Carol Braby Award

Description
The purpose of the Carol Braby Award is to recognize adult members who have contributed significantly to Girl Scouts of Citrus Council’s reach for pluralism.

Criteria
- The candidate is an active, registered adult Girl Scout.
- The candidate has contributed significantly to the council’s reach for pluralism.
- Raising awareness of those around her/him of the gifts inherent in racial, cultural and socio-economic diversity.
- Facilitating the development of common human values while respecting the differences of others.
- Extending membership to all segments of the community regardless of race, national, religious, cultural or economic background.

Nomination
A nomination form is completed and submitted to the council’s recognition committee, along with supporting documentation needed to indicate how the candidate or nominee meets the criteria. The recognition committee reviews the nomination documentation, then approves or denies it. The recognition committee sends notification of the decision to the council’s board of directors for confirmation.
Thanks Badge

Description
The Thanks Badge honors an individual whose ongoing commitment, leadership, and service have had an exceptional, measurable impact on meeting the mission-delivery goals and priorities of the entire council or the entire Girl Scout Movement.

Criteria
- The candidate is an active, registered adult Girl Scout.
- The outstanding service performed by the candidate resulted in outcomes that benefitted the total council or the entire Girl Scout organization, and is so significantly above and beyond the call of duty that no other award would be appropriate.

Nomination
A nomination form is completed and submitted to the council’s recognition committee, along with supporting documentation indicating how the candidate or nominee meets the criteria. The recognition committee reviews the nomination documentation, then approves or denies it. The recognition committee sends notification of the decision to the council’s board of directors for confirmation.

Thanks Badge II

Description
The Thanks Badge II honors a previous Thanks Badge award recipient who has continued to provide exemplary service in a leadership role, resulting in a measurable impact that benefits the entire Girl Scout Movement.

Criteria
- The candidate is an active, registered adult Girl Scout.
- The candidate has received the Thanks Badge.
- The outstanding service performed by the candidate resulted in outcome(s) that benefitted the entire Girl Scout organization, and is so significantly above and beyond the call of duty that no other award would be appropriate.

Nomination
A nomination form is completed and submitted to the council’s recognition committee, along with supporting documentation indicating how the candidate or nominee meets the criteria. The recognition committee reviews the nomination documentation, then approves or denies it. The recognition committee sends notification of the decision to the council’s board of directors for confirmation.
Nominations for adult recognitions, as described below, should be mailed to:
Girl Scouts of Citrus – Volunteer Recognitions

AWARDS

☐ Appreciation Pin
☐ Honor Pin
☐ Carol Braby Award
☐ Thanks Badge
☐ Thanks Badge II

*Please pay careful attention to the proper criteria and number of endorsements required for each.

Appreciation Pin – 2 endorsements, Honor Pin – 3 endorsements, Carol Braby Award – 2 endorsements
Thanks Badge – 4 endorsements, Thanks Badge II – 4 endorsements

PLEASE PRINT
CANDIDATE NAME: ________________________________

ADDRESS: ________________________________ CITY/ZIP: ________________________________

TELEPHONE: ___________________________ EMAIL: ________________________________

SERVICE COMMUNITY ___________________________ TROOP/GROUP #: _____________

CURRENT POSITION: ___________________________ OTHER POSITIONS HELD: ___________________________

PREVIOUS AWARDS RECEIVED:

__________________________________________________________________________ DATE: ____________

__________________________________________________________________________ DATE: ____________

NUMBER OF YEARS IN GIRL SCOUTING: ___________________________ (IF KNOWN)

NOMINEE NAME: ________________________________

ADDRESS: ________________________________ CITY/ZIP: ________________________________

TELEPHONE: ___________________________ EMAIL: ________________________________

SERVICE COMMUNITY ___________________________ TROOP/GROUP #: __________________

CURRENT POSITION: ___________________________ OTHER POSITIONS HELD: ___________________________

HOW ARE YOU FAMILIAR WITH THE CANDIDATE: ________________________________

__________________________________________________________________________

WOULD YOU LIKE THIS AWARD PRESENTED AT THE ANNUAL BUSINESS MEETING? YES _____ NO _____

BOARDS APPROVED AWARDS
NOMINATION FORM

Girl Scouts of Citrus

NOMINATION LETTER

PLEASE GIVE A DETAILED DESCRIPTION OF HOW NOMINEE HAS DELIVERED SERVICE THAT IS EXCEPTIONAL ABOVE AND BEYOND THE EXPECTATION OF THE POSITION HELD. INCLUDE A DESCRIPTION OF HOW THE CANDIDATE MEETS THE REQUIRED CRITERIA FOR THE RECOGNITION.

(ATTACH ADDITIONAL SHEET OF PAPER IF DESIRED)

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Signature: ___________________________ Date: ___________________________

Selection Committee
☑ Recommended to receive ☐ Not recommended, or other suggestion:

Signature: ___________________________ Date: ___________________________

Board of Directors
☐ Approved ☐ Not Approved

Comments:

Signature: ___________________________ Date: _________________________

Girl Scouts of Citrus • 341 N. Mills Avenue, Orlando, FL 32803 • 407-896-4475 • www.citrus-gs.org
Endorsements for adult recognitions, as described below, must be mailed to the nominator of the award.

AWARDS
- Appreciation Pin
- Honor Pin
- Carol Braby Award
- Thanks Badge
- Thanks Badge II

PLEASE PRINT
CANDIDATE NAME: ____________________________________________

ENDORSER’S NAME: ____________________________________________

LETTER OF ENDORSEMENT
PLEASE GIVE A DETAILED DESCRIPTION OF HOW THE NOMINEE HAS DELIVERED SERVICE THAT IS EXCEPTIONAL, ABOVE AND BEYOND THE EXPECTATION OF THE POSITION HELD. INCLUDE A DESCRIPTION OF HOW THE CANDIDATE MEETS THE REQUIRED CRITERIA FOR THE RECOGNITION.

(ATTACH ADDITIONAL SHEET OF PAPER IF DESIRED)

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Girl Scouts of Citrus • 341 N. Mills Avenue, Orlando, FL 32803 • 407-896-4475 • www.citrus-gs.org
President’s Award

Description
The President’s Award recognizes the efforts of a service community team or committee whose exemplary service in support of delivering the Girl Scout Leadership Experience surpassed team goals and resulted in significant, measurable impact toward reaching the council’s overall goals.

Criteria
- All service community team members are registered Girl Scouts.
- All service community team members have met all requirements and expectations of the position held.
- The service community team has significantly contributed to meeting one or more of the council’s mission-delivery goals.
- The service community team reflects the diversity of the target audience or area it serves, in girl and adult membership, in all pathways offered.
- The service community team actively recognizes, understands and practices the values of inclusive behavior.

Nomination
A nomination form is completed and submitted to the council’s recognition committee, along with supporting documentation needed to indicate how the team meets the criteria. The recognition committee reviews the nomination documentation, then approves or denies it. The recognition committee sends notification of the decision to the council’s board of directors for confirmation.

Example of nominees
Members of a service community team saw the need to better communicate information and opportunities with girls and adults in their area, so they organized a group of 15 teens and five volunteers, representing all service communities in their jurisdiction, to create new communication strategies using social media (including Facebook, Twitter, and NING). As a result, 36 percent more girls attended their local events, 90 percent of open service community team positions were filled, and the council gained 1,350 friends on Facebook.
Nomination for President’s Award

Name of person completing nomination form:

Best way to contact you (phone, e-mail, etc.):

Name of nominated team:

Team lead contact information:

Address:

Phone: E-mail:

Are all team members current members of Girl Scouts?

☐ Yes ☐ No ☐ Not sure

Have all team members completed the requirements for their positions?

☐ Yes ☐ No ☐ Not sure

Does this team reflect the diversity of the target audience or area it serves, in girl and adult membership, in all pathways offered?

☐ Yes ☐ No ☐ Not sure

Please attach the following supporting documentation to indicate how the team meets the criteria for this award:

☐ Letter(s) of endorsement ☐ Volunteer support resources
☐ Membership data ☐ Volunteer satisfaction data
☐ Program impact data ☐ Service Community team, service area, and/or council goals
☐ Other ____________________________
Please list the names and contact information for individuals submitting letters of endorsement (if applicable):

Name: Contact information:

Name: Contact information:

Name: Contact information:

Please describe how the team has delivered outstanding service that has significantly contributed to meeting one or more of the council’s mission-delivery goals. Also, please describe how this team actively recognized, understood, and practiced the values of inclusive behavior. Attach additional pages, if necessary.

Signature of person submitting nomination:

Date:

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Recognition Committee decision:

☐ Approved    ☐ Denied    ☐ Pending, more information required

If pending, please describe the information required:

Signature of committee chair:

Date:
Juliette Low World Friendship Medal

Description
The Juliette Low World Friendship Medal is awarded to individuals and councils who have enriched and leveraged the global understanding of Girl Guiding and Girl Scouting to grow responsible global citizens. This prestigious national award is approved by the Girl Scouts of the USA National Board of Directors.

Criteria
- **Impact on girls**: The nominee’s efforts include girl involvement resulting in increased opportunities for girl-led global opportunities and Take Action projects resulting in significant global impact.
- **Commitment**: The nominee has demonstrated dedication and commitment over a significant amount of time by continuously promoting and expanding the global dimension of Girl Guiding and Girl Scouting. The nominee has promoted the Juliette Low World Friendship fund or other global Girl Scouting funding opportunities.
- **Global awareness**: The nominee has created and promoted resources and opportunities that increase the understanding of the global dimension of Girl Guiding and Girl Scouting to the council and the larger community.
- **Leadership**: The nominee is recognized by girl and adult members, and the larger community, as a leader who leverages the global impact of Girl Guiding and Girl Scouting.
- **Membership**: The nominee is a current registered Girl Scout adult member in a council or USA Girl Scouts Overseas.

Nomination process
A Girl Scout council* or individual nominates a candidate or council* that meets all the criteria and has not previously received this award. The GSUSA nomination form is to be completed in full and submitted along with two letters of endorsement describing how the nominee meets the criteria for the award. Nominations may be submitted at any time by mailing the nomination form and endorsement letters to the Vice President of Global Girl Scouting at the address provided on the form. The nomination is presented to the International Commissioner for review. Final approval is by the GSUSA National Board of Directors. Upon approval, the Vice President of Global Girl Scouting will coordinate the presentation of the award to the nominee.

Examples of nominees
The first example is an individual with a passion for travel, international volunteering, and Girl Scouting who has served as the council’s Global Volunteer Liaison for four years. In this role, she was tasked with increasing the global dimension of Girl Scouting throughout both the council and the community at large. She began by collaborating with council Membership staff members to identify the most underserved girls in the council’s jurisdiction. She found a huge opportunity for growth among Hispanic girls and volunteers, and specifically within the Honduran community, spanning several urban and rural areas. By reaching out to the leaders and those communities, she forged partnerships and led girl- and volunteer-recruitment efforts that brought a 68 percent increase in girl membership and a 72 percent increase in adult membership over four years.

She also helped launch a twinning opportunity with a Honduran school for daughters of single moms. Through this partnership, the volunteer helped 15 Girl Scouts plan and attend an international trip to Honduras to help build and supply a new library for this school. During her four years as Global Volunteer Liaison, she led two other international trips to World Association of Girl Guides and Girl Scouts World Centers for 35 Girl Scout Ambassadors. She also has spoken and shared her experiences at each bi-annual volunteer enrichment workshop, encouraging and recruiting other Girl Scout volunteers to lead trips to the five World Centers.
The Juliette Gordon Low World Friendship Medal (continued)

In addition to sharing her passion and expertise in global Girl Scouting, this volunteer has been a regular contributor to the Juliette Low World Friendship Fund and has spoken to 10 local corporations about financial support for the fund.

Another example is a Girl Scout council that identified the need to increase its global impact and awareness of the global aspect of Girl Scouting in its strategic priorities, so it developed a five-year implementation plan. Throughout those five years, the council created a travel fund to support girl involvement in global Take Action projects and dedicated half of a full-time staff position to coordinating staff and volunteer fund-raising efforts for the fund and the Juliette Low World Friendship Fund.

The council encouraged Girl Scout Bronze, Silver, and Gold Award candidates to think globally. As part of its annual plan, the council hosted an event for award candidates to talk with girls who completed international projects and travel, as well as talk with potential award sponsors to plan for global impact and sustainability within the project.

The council also sponsored twinning opportunities with organizations in countries that represent the diversity of its girl and adult membership. Throughout a five-year period, the council has actively helped girls plan international trips to the five World Centers and successfully recruited volunteers to lead those trips.

Through effective communication of the intercultural aspects of Girl Scouting and Girl Guiding, this council has become a leader for cultural awareness and global action in the community. A page on its Web site is dedicated to sharing successes of its girls and volunteers in regard to global efforts. It also offers a course about global Girl Scouting for existing volunteers and community partners, and it provides girl and volunteer speakers at community events.
Individual nomination for
Juliette Gordon Low World Friendship Medal

Name of person completing nomination form:

Best way to contact you (phone, e-mail, etc.):

Name of nominee:

Nominee contact information:
Address:

Phone: E-mail:

Is the nominee a member of Girl Scouts?
☐ Yes ☐ No ☐ Not sure

Current position(s) held by nominee:

In an attached document, please explain how the nominee has met the following criteria:

1. Describe how the nominee provides and promotes girl-led global opportunities and global Take Action Projects. Please include the significant impact of these projects and how girls are involved in the planning process.
2. Describe how the nominee demonstrates a long-term commitment and dedication to promoting and expanding the global dimension of Girl Guiding and Girl Scouting.
3. Describe how the nominee supports and promotes the Juliette Low World Friendship Fund or other Girl Scouts of the USA global funding opportunities.
4. Describe resources and activities that the nominee created, promoted, and implemented to increase the global dimension of Girl Guiding and Girl Scouting to the council and the larger community.
5. Describe how the nominee has been recognized over the past several years—by a council, girl and adult members, and the larger community—as a leader who leverages the global understanding and impact of Girl Guiding and Girl Scouting.

Please list the names and contact information of two individuals submitting letters of endorsement on the nominee’s behalf:

Name: Name:
Contact information: Contact information:

Signature of person submitting nomination:

Date:
Please send all documentation to:

Vice President of Global Girl Scouting
Girl Scouts of the USA
420 Fifth Ave.
New York, NY 10025

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GSUSA National Board of Directors’ Decision:

☐ Approved  ☐ Denied  ☐ Pending, more information required

If pending, please describe the information required:

Signature of International Commissioner:

Date:

Signature of Vice President of Global Girl Scouting:

Date:

Plan for award presentation:
Council nomination for
Juliette Gordon Low World Friendship Medal

Name of person completing nomination form:

Best way to contact you (phone, e-mail, etc.):

Are you a member of Girl Scouts?  □ Yes  □ No

If yes, what is your position?

Council name:

Council contact information:

Address:

Phone:

Does the council hold a current Girl Scout charter?

□ Yes  □ No  □ Not sure

Is this a USA Girl Scouts Overseas location?  □ Yes  □ No

In an attached document, please explain how the council or USAGSO location has met the following criteria:

1. Describe how the council or USAGSO location provides and promotes girl-led global opportunities and global Take Action Projects. Please include the significant impact of these projects and how girls are involved in the planning process.

2. Describe how the council or USAGSO location demonstrates a long-term commitment and dedication to promoting and expanding the global dimension of Girl Guiding and GirlScouting.

3. Describe how the council or USAGSO location supports and promotes the Juliette Low World Friendship Fund or other Girl Scouts of the USA global funding opportunities.

4. Describe resources and activities that the council or USAGSO location created, promoted, and implemented to increase the global dimension of Girl Guiding and Girl Scouting to the council and the larger community.

5. Describe how the council or USAGSO location has been recognized over the past several years—by a council, girl and adult members, and the larger community—as a leader who leverages the global understanding and impact of Girl Guiding and Girl Scouting.

Please list the names and contact information of two individuals submitting letters of endorsement on the nominee’s behalf:

Name:  Name:

Contact information:  Contact information:

Signature of person submitting nomination:

Date:
Please send all documentation to:

Vice President of Global Girl Scouting
Girl Scouts of the USA
420 Fifth Ave.
New York, NY
10025

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GSUSA National Board of Directors’ Decision:

☐ Approved  ☐ Denied  ☐ Pending, more information required

If pending, please describe the information required:

Signature of International Commissioner:

Date:

Signature of Vice President of Global Girl Scouting:

Date:

Plan for award presentation:
Endorsement letter outline for Juliette Gordon Low World Friendship Medal

Name of endorser:

Best way to contact you (phone, e-mail, etc.):

Name of nominee:

Nominee contact information:

Address:

Phone: E-mail:

Please attach a letter that states, in 100 words or fewer, your reasons for endorsing this nomination. Please include specific ways the nominee has met the criteria for the Juliette Gordon Low World Friendship Medal.

Please send all documentation to:

Vice President of Global Girl Scouting
Girl Scouts of the USA
420 Fifth Ave.
New York, NY 10025