



# Volunteer Recognitions

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*When a volunteer in Girl Scouting serves with unusual distinction, special thanks are appropriate. Recognizing efforts with a formal award is a tangible way to acknowledge unique and outstanding service. Citrus Council celebrates having a growing number of volunteers, and takes pride in having so many to recognize.*

## Appreciation Pin



Recognizes the service performed by the candidate that is outstanding above and beyond the expectations of the position held and is delivered to at least one service unit within the council's jurisdiction.

### Tina Barry



When asked to be the School Coordinator for a local school, Tina enthusiastically accepted. She had great “Kick-Offs” and would place between 100 to 200 girls during the year. When no one showed any interest in taking the Service Unit Manager position for the Service Unit, Tina accepted the role. She listened to her team and fellow leaders to see where improvements could be made and then made them. Tina created a Service Unit website and maintains it with information for the leaders. For the girls, Tina worked to place them in troops and organized a “Teddy Bear” club for girls who do not have a troop and are on a waiting list.

### Wendy Castaline



Wendy Castaline became a volunteer as Co-Leader of her daughter's troop. Several years later she accepted the role as Cookie Booth Chair for the Service Unit. While in this position she expanded their vendors and was an excellent liaison between the stores and leaders. She also came up with several ideas to make the cookie sale process flow more smoothly. Wendy really shined when she took the position as Service Unit Cookie Chair. She has assisted with troops who struggle with their paperwork and has even been called upon by the council to help reconcile reports.

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# Volunteer Recognitions

## Alicia Gillaspie



For five years, Alicia Gillaspie has been the Service Unit Fall Product Chair and Service Unit Cookie Chair. In the past 10 years, she provided service for three different service units for both Fall Products and Cookies. She is very patient with the leaders and is always willing to help them if they need any assistance. Alicia is readily available to get additional product for the troops either through council, the local Cookie Cupboard or coordinating with other service units in the area. The Service Unit Reports are always turned in on time and are accurate.

## Sharon Hook



After leading a Brownie Troop of 12, Sharon Hook realized there was a need to place the older girls into troops. She decided to start a troop of Juniors and to this day she continues to work with older girls at the Cadette, Senior and Ambassador level. Sharon has served as Camporee Director, Registrar, mentor for new leaders, and helped plan other Service Unit events and programs. She has a wealth of knowledge on Girl Scouts, from camping to how to run a successful meeting by making it fun for everyone.

## Christine Price



In addition to being a troop leader for the past six years, Christine Price has taken on other Service Unit positions such as Founders Day Parade Chair, Thinking Day Event Chair, Bridging Chair and the Camporee Director. To prepare the troops for the parade, the Christine made a dance routine and put it on You Tube to teach the girls. She even went to troop meetings to teach the girls the dance routine. Her knowledge, commitment, endurance and support of Girl Scouting are priceless.

## Debbie Price



Debbie Price has served as the Service Unit Fall Products Chair, was always prepared with the latest information and gave trainings in a fun and interesting way. She also gave trainings to the service unit for Adult Recognitions and encouraged leaders to nominate their fellow volunteers. More recently, Debbie has served as the Service Unit Manager for the past three years. At every Service Unit meeting, she focuses on different ideas for our new leaders, always stressing to get the girls involved in service projects. Debbie has spearheaded several different ways the Service Unit could support our military troops.

# Volunteer Recognitions

## Nancy Swalby-Blastic



Nancy Swalby-Blastic has over 20 years in Girl Scouting and is a leader for a Cadette troop. When the Service Unit needed a School Coordinator, she enthusiastically volunteered for the position. This gave her the opportunity to recruit new leaders so that more girls could be served in that school. Nancy served in this position for two years, but she didn't stop there. She was asked to step up as Co-Service Unit Manager; she did and has been the Co-Service Unit Manager for three years now. Nancy also indentified the under-utilized religious award program as an area that could be explored. For several years now, she has spearheaded this program and has worked as a liaison with the local Catholic Church to offer girls the opportunity to earn the Catholic Award. Every year she sponsors the Catholic Medal for girls in the 2<sup>nd</sup> – 7<sup>th</sup> grades.

## Michelle Tyson



Michelle Tyson has served as a School Coordinator and Service Unit Treasurer. Over the past nine years, her involvement has grown because of her passionate desire for all youth to benefit from the Girl Scout Program. She took responsibility for several successful scouting events such as Girl Scout Sunday, the Father/Daughter Dance, Campout at Fort Wilderness, Winter Park Christmas Parade and the Mother/Daughter event. Additionally, she scheduled and hosted quarterly skating parties where the admission was a donation item to benefit an animal shelter. In addition to being the Leader for her daughter's troop, Michelle serves as Troop Leader to another troop to prevent any girls missing out on a Girl Scout experience when their troop lost a leader.

## Terri Watkins



First beginning as a leader, Terri Watkins took on two on Troops and then later also became the Service Unit School Coordinator for five elementary schools. Her superior organizational abilities resulted in an indispensable Service Unit website. As webmaster, she keeps it up-to-date with all Service Unit events and meetings in addition to resources for the leaders. She also took the lead and made sure that all leaders were in compliance with their volunteer position agreements- required trainings, and finance reports were turned in. Terri founded the "Juliette Program" for all girls on waiting lists to attend a monthly meeting held in a central location within the Service Unit. With a Service Unit of approximately 70 troops, there was a need for a Co-Service Unit Manger. Terri enthusiastically accepted the position and used her amazing organizational skills to make the Service Unit even better.

# Volunteer Recognitions

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## Michelle Wheat



Three years ago, Michelle Wheat took on the role of Service Unit Manager and made it her goal to grow a strong Girl Scout base in her community. Since then, she has lead the service unit to double in size and even had to create new positions because of all of the extra leaders wanting to join the team. Michelle worked with the volunteers in the Service Unit to meet the Service Unit goals which resulted in the Service Unit being awarded the Citrus Council President's Award. She has helped organize the Mall Madness event for the past two years and also assisted in planning a community service event to honor our military. Michelle's desire to maintain relationships with city employees has helped both our Service Unit and city grow.


## Victoria Wintink



In addition to being a highly active Troop Leader for many years, Victoria Wintink serves on the Service Unit Team as an Event coordinator. She meticulously goes over each detail of any event she is working on to optimize the girls' experience. Victoria has planned and executed Multi-Service Unit Camporees, Earth Day Celebration and the Mall Lock In.

*Congratulations to all the  
Girl Scouts of Citrus Council Volunteers  
receiving the Appreciation Pin*

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# Volunteer Recognitions

## Honor Pin



Recognizes the service performed by the candidate that is outstanding above and beyond the expectations of the position held and is delivered to two or more service units within the council's jurisdiction.

### Jeanie Bishop



Jeanie Bishop has brought cookies, care packages, and even hand written letters to our soldiers abroad. Her troops put on annual events at the Superior Residence Nursing home and have organized a Birthday Club for the residents of the nursing home. She and her troop have coordinated the needs of a hospital to the needs of the troops so that pediatric rooms could have reclining chairs in them. They also made care boxes for parents of children who were not able to come home from their hospital stay. Last year, Jeanie was able to work at RSVP as a camp nurse and has been the Service Unit Community Service coordinator for the past three years.

### Jennifer George



As Service Unit Manager, Jennifer George has held several Service Unit Recruitment Events. She singlehandedly signed-up over 100 girls in one evening and then placed them in a troops or created new troops by one-on-one training with new leaders. To develop new relationships, she has joined her local Chamber of Commerce and has also coordinated with local schools and churches to initiate green and gold banquets. Jennifer involved all of the sister service units by inviting them to larger service unit events such as Skate Night, Camporee, Mother's Day Tea Party, and Trick-or-Treating at Superior Nursing home. She is the "go to" person for newer troops who want to go camping as she serves as the outdoor skills

# Volunteer Recognitions

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## Debbie Kossin



Debbie Kossin has held the position of Leader, Age-Level Mentor, Fall Products Chair, Cookie Chair, Council Trainer and Council Delegate. As a Troop Leader, she has taken her girls from Daisy all the way through to Seniors and Ambassadors. Debbie assisted the Service Unit with fall product and cookie paperwork, and has assisted Debbie Zito and others in organizing, correcting and finalizing fall product and cookie paperwork for all other service units in the council. In the past, she has volunteered as a Council Facilitator and trained new leaders in all three service units of Lake County as well as others. For five years, Debbie has served as Service Unit Delegate.

## Jeannie Linkenhoker



Jeannie Linkenhoker served on the volunteer planning committee for the 100<sup>th</sup> Anniversary 5K Thin Mint Sprint in Brevard County. She secured vendors for several activities and coordinated the t-shirt purchasing process for the 5k. She also served as the Camporee Director for the Service Unit Camporee last year, which over 400 girls attended. Jeannie also stepped up to organize a Service Unit Bridging Event.

*Congratulations to all the  
Girl Scouts of Citrus Council Volunteers  
receiving the Honor Pin*

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# Volunteer Recognitions

## Carol Braby Award



Recognizes the candidate for contributing significantly to Girl Scouts of Citrus' reach for pluralism by raising the awareness of the gifts inherent in racial, cultural and socio-economic diversity and facilitating the development of common human values while respecting the difference of others.

### Irene Sanchez-Rodriguez



Seeing the benefits of the Girl Scout program, Irene Sanchez-Rodriguez decided that it would be great if more girls at her local school could have access to the Girl Scouts. In order to do this, she volunteered to lead two more troops. Each of her troops has 20 or more girls; no girl would ever be turned away. She is inclusive to all girls regardless of race, ethnicity or socioeconomic background. She has done a wonderful job reaching out to the Hispanic community. Because of this, her troop was selected by the council to fulfill the requirements of a grant and thus the "Robochicas las Latinas" was born which was made up entirely of Latina girls. Irene co-founded the "Juliette Program" while she was the Service Unit School Coordinator. The program has been extremely successful in placing girls in troops during the year and even resulting in new troops forming out of the "Juliettes." Her reach for pluralism has been strongly felt in her role as Service Unit Camporee Director. Irene was instrumental in establishing a Service Unit Scoutership, so that no girl was precluded from attending Camporee because of inability to pay. Scoutership funds are now built in the camporee budget and are set aside every year. Irene has been an outspoken advocate for girls with special needs and has done everything in her power to make camp more accessible for girls with special needs.

*Congratulations to Irene for  
receiving the Carol Braby Award*

# Volunteer Recognitions

## Thanks Badge

Recognizes outstanding service that benefits the total council or the entire Girl Scout organization. The service performed by the candidates is truly outstanding, and is so significantly above and beyond the call of duty that no other award would be appropriate.



### Wendy Hoover



For twelve years, Wendy Hoover has been a Leader and has also taken on the role of Service Unit School Coordinator, Camporee Director, Treasurer, Events Coordinator, and Troop Coordinator. Her high level of leadership thru council activities can be seen through her being a STEM Trainer and for being Chair for Mall Madness in Brevard for the last four years. Mall Madness is a huge undertaking that involves hundreds of hours of planning and coordinating. The Mall Madness is one of the biggest events in the area, with more than 1200 girls and volunteers participating every year. Wendy developed a website to help make the registration process simpler and information more readily available. She also worked with the council staff to develop a new Camporee Director Training and along with her girls, taught the Astronomy Club at Mah-Kah-Wee.

### Janina Kulzer



On the Service Unit level, Janina Kulzer serves as the Registrar and as a Council Delegate. She also assisted in events like the Service Unit Camporee, Holiday Parade, Halloween Event, Me and My Guy dances, Brevard Mall Madness event and many more. On the Council level, Janina has served as Daycamp Business Manager for several years and for the past 20 years, she served as the Area Association Delegate. She hosted the Brevard County Cookie Cupboard. She turned her dining room and part of her living room into a cookie distribution center for the entire month of February. This year, Janina took on the task of being chairperson for the Brevard 5K Thin Mint Sprint. She took the lead by working diligently to find sponsorships for the event. She strongly encouraged participation, saying, "This only comes around one time. There will never be another 100<sup>th</sup> Anniversary."

*Congratulations to Wendy & Janina  
for receiving the Thanks Badge*

# Volunteer Recognitions

## Thanks Badge II



Recognizes an adult member who has already received the Thanks Badge and who has continued to contribute in extraordinary ways that benefit the total Council or the entire Girl Scout movement.

### Jane Harms



Jane Harms received the Thanks Badge in 2009 and has continued providing service to Girl Scouts. She has been a Service Unit Manager over 20 years. She ensures that her leaders and team members are all trained and have the tools needed to be successful in their volunteering positions in order to give the girls a quality program. If a volunteer is unable to make a training, Jane learns the training herself in order to train them. As Service Unit Manger, she works diligently to reach the goals set before her and still gets excited upon reaching them even after all these years. The other positions Jane currently holds are Service Unit Delegate and Librarian at the Riverpoint Becker Resource Center, where she serves every Thursday morning in order to give all troops the opportunity to check out any supplies or resources needed. Jane served on the planning committee for the 5k Thin Mint Sprint in Brevard County kicking off the 100<sup>th</sup> Anniversary for Girl Scouts. Jane's most resent donation to the Girl Scout movement is the donation of her replica Juliette Gordon Low Birthplace built to scale with her own hands. It was a labor of love and will be available for years to come for all to see where we started. She provided a 33 question scavenger hunt for those who view the house to search for the answers. This way the girls will learn something about the house and Juliette Low's life back 100 years ago. She spent more than 4 years and thousands of her own dollars to complete the project that will be adored by many Girl Scouts for years to come.

*Congratulations to Jane  
for receiving the Thanks Badge II*

# Volunteer Recognitions

## President's Award

The purpose of the President's Award is to recognize the efforts of a service unit in moving its assigned area or audience toward the council's year goals and objectives during a membership year.



### Dr Win Service Unit

All team members have received training and have also attended training sessions for their respective positions for membership year 2010-11. At least one troop leader or co-leader (generally, both) have received the basic training for their appointed position. They have reached their re-registration of troops by 86%. The Service Unit team has 6 members whom are ethnically diverse. All of the GSCC required reports have been turned in on time. The Dr. Win service unit recognizes the importance of ongoing communication and maintains constant contact with their leaders. They maintain a Shutterfly website which enables volunteers to access a vast amount of information including a calendar of events, member contact information and pictures. Dr. Win's Google group site also allows them to send emails to volunteers to keep volunteers informed. The service unit holds a monthly meeting which includes a specific roundtable for volunteers of each age level. To enhance communication, the service unit assigned a teen consultant to focus on individually registered girls. A unique Google group has been created specifically for individually registered girls so they are kept posted on events and activities. Juliettes have access to the Dr. Win Shutterfly website where they too find information and a calendar. The service unit supports annual giving to the council through promoting the Gifts for Girls and assigning a member to focus on that campaign. To meet their goal, team members have attended troop meetings to educate parents on why it's important to support giving to GSCC. Last year, the Dr. Win service unit raised \$1,000 at the Thinking Day event and donated the money to several different organizations. Members also attend Chef's Gone Wild and Women of Distinction events.

# Volunteer Recognitions

## President's Award



### Evergreen Service Unit

All team members have been trained for their positions and at least one troop leader or co-leader has received the basic leadership training within 4 months of their appointment. 83% of their troops re-registered from the previous year and have 5 ethnically diverse service unit members. All of the required reports were turned in on time to GSCC. To maintain communication, the service unit has monthly meetings every 2<sup>nd</sup> Thursday of the month, uses a Yahoo website for ongoing communications with the volunteers in the unit. The service unit secretary takes the meeting minutes and posts them to the Yahoo site for any troop that might have not been represented at the meeting. During this membership year, the service unit did not have any individually registered girls. All of the girls were placed in a troop setting. Evergreen service unit reached 100% of their goal for their Gifts for Girls and has a Gifts for Girls Chair-gifts topic places on monthly meeting agenda and discussed at each leader/volunteer monthly meeting.

# Volunteer Recognitions

## President's Award



### Gemini Service Unit

All team members have been trained for the positions they held during the 2010-11 membership year and at least one leader or co-leader has received the basic leadership training within four months of their appointment. 80% of their troops re-registered from the previous year. Their service unit has 2 members whom are ethnically diverse. All of the required reports were sent in on time. Every 2<sup>nd</sup> Thursday of the month, the service unit holds a monthly meeting and has a Shutterfly website for ongoing communications with the volunteers in the unit so they can access information on upcoming events, meeting reminders and message boards. The unit did not have any individually registered girls during this membership year so all girls were placed in a troop setting. The Gemini service unit reached 150% of their Gifts for Girls goal. The Gifts topic was placed on the monthly meeting agenda and discussed at each volunteer/leader meeting to update the unit. The Gifts materials is presented and discussed with all new leaders/co-leaders at the New Troop welcome session.

# Volunteer Recognitions

## President's Award



### Green Oaks Service Unit

All team members have attended training for their respective positions for the 2010-11 membership year and at least one troop leader or co-leader has received the basic leadership training for their appointed position. This service unit has 8 ethnically diverse team members and 87% of their troops have re-registered from the previous year. All of the required reports were turned in on time. Their service unit meeting has 92% attendance, use a website, email and newsletters. To communicate with individually registered girls in Green Oaks the service unit uses email, their website, program invitations and attendance. The team member's troops are in 100% participation in Gifts for Girls and attended Chefs Gone Wild and Women of Distinction.

*Congratulations to all the Service Units  
who received the President's Award*

# Volunteer Recognitions



## Service Units Adult Retention Award

Brevard - Two Rivers  
Lake - South Lake  
Osceola - Reedy Creek (Cypress)  
Orange - Maitland  
Seminole - Wildflower  
Volusia - Tomoka (Sunrise)

## Service Units Girl Retention Award

Brevard - Two Rivers  
Lake - South Lake  
Osceola - Reedy Creek (Cypress)  
Orange - Dr Win  
Seminole - Wildflower  
Volusia - Tomoka (Sunrise)



## Service Units Early Bird Award

Brevard - Gemini  
Lake - North Lake  
Osceola - Mishawaka  
Orange - East Orange  
Seminole - Wildflower  
Volusia - Turtle mound

# Volunteer Recognitions

## Service Units reaching 100% GOALS



### 100% Girl Membership

- |                |                |               |
|----------------|----------------|---------------|
| Blossom Acres  | Gemini         | Oklawewa      |
| Dr Win         | Green Oaks     | Rocky Water   |
| Dreamcatchers  | Hanging Moss   | Running River |
| Drifting Sands | Ladybug        | Shining Stars |
| Evergreen      | Manatee Shores | Trailbirds    |
| Foliage        | Mercury        | Two Rivers    |
| Friendship     | Mishawaka      | Wildflower    |

### 100% Adult Membership

- |                |                 |                 |
|----------------|-----------------|-----------------|
| Blossom Acres  | Golden Triangle | Running River   |
| Citrus Wood    | Green Oaks      | Shining Stars   |
| Dr Win         | Harbour City    | South Lake      |
| Dreamcatchers  | Ladybug         | Sparkling Water |
| Drifting Sands | Mercury         | Tignabruich     |
| East Orange    | North Lake      | Trailbirds      |
| Evergreen      | Odako           | Two Rivers      |
| Friendship     | Oklawewa        | West Orange     |
| Gemini         | Rocky Water     | Wildflower      |



### 100% Fall Products

- |                 |               |                  |
|-----------------|---------------|------------------|
| Atlantic Shores | Gemini        | Shining Stars    |
| Blossom Acres   | Hanging Moss  | South Lake       |
| Citrus Wood     | Harbour City  | Sparkling Waters |
| Dr Win          | Ladybug       | Star Angels      |
| Dreamcatchers   | Mercury       | Sunrise          |
| East Orange     | Oklawewa      | Tomoka           |
| Evergreen       | Rainbow Lakes | Two Rivers       |
| Foliage         | Rocky Water   | Wildflower       |
| Friendship      | Running River |                  |



# Volunteer Recognitions

## Service Units reaching 100% GOALS

### 100% Cookie Program

- |                 |                 |                 |
|-----------------|-----------------|-----------------|
| Atlantic Shores | Gemini          | Shining Stars   |
| Citrus Wood     | Green Oaks      | Sparkling Water |
| Dreamcatchers   | Hanging Moss    | Tignabruich     |
| Drifting Sands  | Manatee Shores  | Trailbirds      |
| Evergreen       | New Generations | Two Rivers      |
| Foliage         | Odako           | West Orange     |
| Flamingo        | Reedy Creek     | Wildflower      |
| Friendship      | Rocky Water     | Windsong        |



### 100% Gifts for Girls Family Campaign

- |               |                 |            |
|---------------|-----------------|------------|
| Blossom Acres | New Generations | Tomoka     |
| Citrus Wood   | Reedy Creek     | Trailbirds |
| Evergreen     | Roadrunner      | Windsong   |
| Flamingo      | Star Angels     |            |
| Green Oaks    | Sunshine        |            |
| Mercury       | Tignabruich     |            |



*Congratulations to all the Service Units  
who reached their 100% GOALS*

# Volunteer Recognitions

## Years of Girl Scout Membership

### 50 Years



Jane Harms



Rosemary Royalty



Mary Schwartz

### 70 Years

Connie Ulrich



*Congratulations!*